

The Ministry of Education, Youth and Sports registered pursuant to Section 36(2) of Act No. 111/1998 Coll., on higher education institutions and on amendments and supplements to other acts (the Higher Education Act), as amended, under ref. no. MSMT-24762/2025-2, the Statutes of the Academy of Fine Arts in Prague on the date of signing the registration.

Mgr. Vojtěch Tomášek

Director of the Higher Education Department

The logo for the Academy of Fine Arts, Prague (AVU). It consists of the lowercase letters 'a', 'v', and 'u' in a bold, sans-serif font. The letter 'a' has a small white heart shape inside its counter. The letter 'v' has a small white heart shape at its base. The letter 'u' has a small white heart shape at its base.

STATUTES

ACADEMY OF FINE ARTS, PRAGUE

7 OCTOBER 2025



STATUTES

ACADEMY OF FINE ARTS, PRAGUE

Part one

Opening provisions

Article 1

Status and registered office of the Academy of Fine Arts, Prague

1. The Academy of Fine Arts, Prague (hereinafter referred to as “AVU”) is, according to Section 2, paragraphs 1, 3, 4, 6 and 7, and Section 101, paragraph 1, of Act No. 111/1998 on institutions of higher education and amending and supplementing other acts (the Higher Education Act as amended, hereinafter referred to as the “Act”), a public university.
2. AVU was founded on 10 September 1799 by the Society of Patriotic Friends of the Arts as the Painting Academy in Prague. It was reformed and nationalised in 1896 and was declared a state-run university-level art school by decree in 1922. AVU was thereafter again defined as a university-level art school in subsequent legal regulations, including Act No. 172/1990 on institutions of higher education, later amended by Act No. 216/1993.
3. AVU is an institution of higher education providing instruction in art. It provides a bachelor’s programme, a master’s degree programme that does not require a prior bachelor’s degree (hereinafter referred to as “six-year master’s degree programmes”), a master’s degree programme for students who have already received a bachelor’s degree (hereinafter referred to as “three-year master’s degree programmes”), and a doctoral degree programme. It also provides higher education in, among other things, the disciplines of painting, sculpture, printmaking, drawing, intermedia, new media, art restoration and

architecture, as well as post-graduate education in the following study programmes: architecture, art restoration, the theory and history of contemporary art, and fine art. In this relation, the school engages in artistic activities, science, research, developmental and other creative activities, and plays a part in lifelong learning. At the same time, AVU is a prominent cultural institution engaged in shaping and developing culture and society.

4. The registered office of AVU is located in Prague at U Akademie 4, 170 22 Praha 7.
5. Since 2019, AVU has used an emblem (designed by 20YY s.r.o.) with the inscription AVI and the words "Akademie výtvarných umění v Praze" (Academy of Fine Arts, Prague)
6. The official translations of the name of AVU into the most frequently used foreign languages are as follows:

Academy of Fine Arts, Prague

Académie des Beaux-Arts, Prague

Akademie der Bildenden Künste, Prag

Accademia di Belle Arti, Praga

Academia de Bellas Artes, Praga.

Part two

Academic community and academic freedom, insignia and autonomy of AVU

Article 2

Academic community and academic freedom

1. As defined by the Act, AVU's academic community is the academic staff and students at AVU.
2. The academic rights and freedoms according to the provisions of Section 4 of the Act are an expression of AVU's autonomy.
3. AVU freely and independently determines the content and form of education, elects and appoints autonomous academic bodies, independently and transparently admits students, independently and transparently chooses teachers and decides on the award of academic titles, and performs habilitation procedures (for the conferral of a *venia docendi*) and procedures for the appointment of professors.

Article 3

Academic insignia and academic ceremonies

1. Traditional insignia (rector's chain, vice-rectors' chains, sceptre and banner) and AVU gowns are all symbols of the independence and autonomy of AVU's academic community and an expression of the authority and responsibilities of the rector and the vice-rectors.
2. The following persons may wear gowns on ceremonial occasions:
 - a. rector, vice-rectors, chancellor, bursar (hereinafter referred to as "AVU management");
 - b. other lecturers or academic staff, at the decision of the rector;
 - c. important guests, at the decision of the rector.
3. Academic insignia and gowns are used solely during ceremonies for AVU's academic community or those of other institutions of higher education. The documentation related to the academic insignia is filed at the AVU rector's office.
4. Academic ceremonies as part of the ceremonial gathering of AVU's academic community are generally held two times a year. The matriculation ceremony is generally held in October, graduation in June. Other academic ceremonies and ceremonial gatherings of AVU's academic community are held at the decision of the rector. The rules for holding academic ceremonies such as matriculation and graduation are set out in the Matriculation Script and Graduation Script. The wording of the Matriculation Oath and Graduation Oath is provided in Appendix 1 to these Statutes.
5. At academic ceremonies, AVU may present persons who have contributed to the development of AVU, to the fields of art and education and to cultural and academic freedom with the "AVU Gold Commemorative Medal", the honorary title of "Doctor honoris causa" (abbreviated as "Dr.h.c.", stated after the name) or the honorary title of "Honorary Member of the AVU Artistic Council". Commemorative medals, honorary academic status and honorary titles are issued by the AVU Artistic Council at the proposal of the rector or one of the council's members.
6. "AVU Professor Emeritus" is an honorary title which does not establish membership in AVU's academic community. Professors emeriti have the right to engage in artistic, scientific, research, development and other creative activities at AVU and to use its facilities and information technology to this end. Appointment as a professor emeritus does not establish any property rights in relation to AVU. Professors emeriti have the right to speak at meetings of the members of the academic community.
7. The title of professor emeritus may be awarded to a professor whose employment relationship with AVU is coming to an end and who is retiring or to a professor in retirement who previously had an employment relationship with AVU. The rector proposes and appoints professors emeriti following the approval of the AVU Artistic Council.

Article 4

Autonomous and other bodies at AVU

1. The autonomy of AVU is guaranteed by law. AVU independently and freely engages in artistic, educational, study-related, scientific, research, editing and other associated activities according to the principles of freedom and democracy, and creates the necessary conditions to this end at the national and international levels.
2. Section 6 of the Act determines the extent of AVU's autonomous authority.

3. AVU's academic, autonomous and other bodies are specified in Section 7 of the Act.
 - 3.1 AVU's autonomous academic bodies are:
 - a) the Academic Senate;
 - b) the rector;
 - c) the Academic Council;
 - d) the disciplinary committee.
 - 3.2 AVU's other bodies are:
 - e) the Board of Trustees;
 - f) the bursar.

Article 5

AVU Academic Senate

1. The AVU Academic Senate is the autonomous academic assembly at AVU.
2. The AVU Academic Senate has 17 members, separated into the academic chamber, with ten members elected by AVU's academic staff, and the student chamber, with seven student members elected by AVU's students.
3. The manner of election to, recall from and the composition and terms of office of AVU's Academic Senate and its members, as well as oversight over the proper course of elections, are governed by Sections 8 and 9 of the Act and the Election Regulations of the AVU Academic Senate. The extent of the AVU Academic Senate's authority and its functioning are governed the senate's Rules of Procedure. The AVU Academic Senate and its members are accountable for their activities to AVU's academic community.
4. The AVU Academic Senate is elected and removed by AVU's academic community. The term of office of individual members of the senate is three years. The membership of temporary replacements ends upon the expiration of the term of office of the current AVU Academic Senate (Section 8, paragraph 1 of the Act). Membership is non-delegable.
5. The AVU Academic Senate carries out activities in accordance with Section 9 of the Act.
6. The AVU Academic Senate has the right to any information and materials required for its activities.

Article 6

Rector and vice-rectors

1. The rector is the head and the authorised representative of the entire AVU, and his/her position is set out by the Act, in particular Section 10.
2. The vice-rectors are named and recalled by the rector, whom they represent to the extent determined by the rector. The Academic Senate takes a stand on proposals to name or recall a vice-rector. Since 2025, AVU has had three vice-rectors. They are:
 - a) the vice-rector for study affairs;

- b) the vice-rector for internationalization and research
 - c) the vice-rector for quality and development.
3. In exceptional cases, AVU is fully managed by the vice-rector for study affairs, acting as a deputy. Among other things, the deputy rector takes charge of AVU if the rector's term of office has come to an end and a new rector has not yet been elected and appointed. This measure applies until a new rector has been appointed.
 4. The rector may, following discussion at the AVU Academic Senate, appoint a chancellor to undertake a specified range of administrative, management and inspection activities. The chancellor's main task is to manage the rector's office and to coordinate the instruction at AVU with operational needs.
 5. Within the scope of his/her remit and within the limits of legal regulations and AVU's internal regulations, the rector is authorised to issue rector's decrees regulating AVU's functioning, as well as methodological or implementing instructions for the decrees' implementation. Methodological instructions may also be issued by the bursar and by vice-rectors within the scope of their remit and within the limits of legal regulations.
 6. In extraordinary cases, the rector may announce special free days.
 7. The rector may appoint other advisory bodies or commissions.

Article 7

Bursar

1. The activities of the bursar and the manner of his/her appointment are set out in Section 16 of the Act and in a decree from the rector.
2. The rector appoints and removes the bursar. The hiring of a new bursar is preceded by the announcement of a selection procedure.
3. The bursar oversees the school's economic management and internal administration and acts on its behalf to the extent established by a resolution issued by the rector.
4. If AVU faces the risk of running a deficit, it is the bursar's obligation to immediately inform the rector and to propose a solution to the situation.
5. Within the scope of his/her remit and within the limits of legal regulations and AVU's internal regulations, the bursar is authorised to issue bursar's decrees regulating financial management, as well as methodological or implementing instructions for the decrees' implementation.

Article 8

AVU Artistic Council

1. Appointment to the AVU Artistic Council and the scope of activities of the AVU Artistic Council are defined by Section 11 and 12 of the Act.
2. The rector is the chair of the AVU Artistic Council and appoints and removes the council's other members. The AVU Artistic Council generally has 13 members, reflecting the make-

up of the school's disciplines. In accordance with Section 11, paragraph 1 of the Act, members' term of office is the same as the term of office of the rector.

3. In accordance with Section 12a, paragraph 2 of the Act, the AVU Artistic Council acts in the capacity of the AVU Board of Internal Review.
4. The functioning of the AVU Artistic Council is determined by the council's Rules of Procedure.

Article 9

AVU Board of Trustees

1. The composition, method of appointment, meetings, authority and functioning of the AVU Board of Trustees are set out in Sections 14 and 15 of the Act and in the Statutes of the AVU Board of Trustees.
2. The AVU Board of Trustees has nine members.
3. The rector appoints a secretary to the AVU Board of Trustees upon a recommendation from the chair of the Board of Directors.
4. The secretary cooperates with the rector to secure the materials and information required for the activities of the AVU Board of Trustees, and supervises adherence to the conditions of the board's functioning.

Article 10

Other AVU bodies

1. The rector may appoint additional advisory bodies to address issues relating to instruction, operations, research and other current issues at AVU, including:
 - a. the rector's collegium with the following members: the rector, members of AVU management, the chairperson of the AVU Academic Senate, the chairperson of AVU's unions, the head of the Department of Art Theory and History and other relevant AVU staff;
 - b. the pedagogical plenum;
 - c. the environmental council;
 - d. the programme council of the vice-rector for study affairs;
 - e. the Council for Drawing from the Social Fund;
 - f. other bodies listed in the Organigramme.

Part three

AVU organisational structure

Article 11

Organisational structure

1. In relation to its study programmes, AVU is divided into individual studios, the Department of Art Theory and History, academic research centres, laboratories, workshops, special-purpose facilities and other specialised departments.
2. The AVU Architectural Planning Office is the special department for carrying out architectural drafting activities for the needs of AVU.
3. The details of AVU's organisational make-up are regulated by an appendix to these Statutes, the AVU Organigramme.

Part four

Academic staff

Article 12

Academic staff

1. Academic staff are those professors, associate professors, extraordinary professors, specialist assistants, assistants, lecturers, and academic, research and development staff who are employees of AVU and who carry out both educational and artistic activities within an employment relationship according to the arranged type of work. Academic members of staff are obligated to attend to the repute of AVU (Section 70 of the Act). These relationships are subject to the Labour Code and associated legal regulations. Academic staff are paid in accordance the AVU Internal Salary Regulations.
2. At AVU, the positions of academic staff listed in paragraph 1 are occupied on the basis of a selection procedure held in accordance with Section 77, paragraphs 1 through 3 of the Act. Details are defined by the AVU Regulations for the Selection Procedure for Occupying the Positions of Academic Staff.
3. Experts from outside AVU may take part in educational activities at AVU. The rector approves their scope of activity. The status of guest artists is regulated by a decree from the rector.
4. The rector decides on the provision of sabbatical leave in accordance with Section 76 of the Act.

Article 13

Guarantor of the study programme

1. Following discussion by and the approval of the AVU Artistic Council, the rector appoints the guarantor of the study programme from among those of AVU's academic staff who meet the requirements set out in Section 44, paragraph 6 of the Act.
2. Among other things, the guarantor of the study programme coordinates the preparation of the study programme's contents, supervises the quality of its realisation, and evaluates and develops the study programme.

Article 14

Habitation procedure and procedure for the appointment of professors

1. AVU is authorised to hold habilitation procedures (for conferring a *venia docendi*) and to name professors. A list of specialisations in which one can receive a *venia docendi* or be named professor is published on the publicly accessible part of the AVU website.
2. Habilitation procedures and procedures for the appointment of professors are regulated by Sections 71 through 75 of the Act and the details of such procedures by the AVU Regulations for Habilitation Procedures and Procedures for the Appointment of Professors.
3. AVU determines the fee for habilitation procedures involving applicants, which is a maximum of four times the base (Section 72, paragraph 16 of the Act), and the fee for procedures for the appointment of professors, which is a maximum of six times the base (Section 74, paragraph 10 of the Act). The specific size of the fee is published on the publicly accessible part of the AVU website via a decree from the rector.

Part five

Students and studies

Article 15

Accredited study programmes

1. AVU provides higher education in accredited study programmes, which generally take the form of studio instruction at individual specialised studios. A list of accredited study programmes is published on the publicly accessible part of the AVU website (Section 21, paragraph 1(h) of the Act).

Article 16

Instruction at AVU

1. The rights and status of students at AVU are set out in Sections 61 and 62 of the Act.

2. The obligations of students at AVU are set out in Section 63 of the Act and in other associated internal regulations at AVU.
3. Issues associated with studies, in particular the assessment of student achievement and the completion or ending of studies, are regulated by the AVU Study and Examination Regulations.

Article 17

Framework conditions for admission to study

1. Anyone may become a student at AVU who has proven that they are qualified to study through the admission procedure.
2. Admission to bachelor's and master's degree programmes is conditioned on having completed secondary education with a "maturita" school-leaving examination or equivalent, or on having completed specialised higher education at a conservatory. In accordance with the provisions of Section 48, paragraph 2 of the Act, in exceptional cases applicants without a "maturita" school-leaving examination or who have not completed specialised higher education at a conservatory may also be admitted.
3. Admission to a three-year master's degree programme is conditioned on prior graduation from any type of programme.
4. Applicants prove that they are qualified to study by taking talent admission examinations. The selection procedure is regulated by the Act, by the AVU Statutes, by the AVU Study and Examination Regulations, by a decree from the rector, and by instructions from the vice-rector for study affairs. Procedural provisions are found in Act No. 500/2004, the Rules of Administrative Procedure (hereinafter referred to as the "Rules of Administrative Procedure"), as amended, unless provided otherwise in the Act.
5. Admission to a doctoral degree programme is conditioned on having graduated from a three-year or six-year master's degree programme and having been awarded the relevant academic title. The conditions of admission and the manner of submitting applications to study in a doctoral degree programme are regulated by the AVU Study and Examination Regulations and by the information on the selection procedure published every year on the publicly accessible part of the AVU website.

Article 18

Conditions of study for foreign nationals

1. If they are studying in the Czech language, the conditions under which foreign students can study in AVU's bachelor's, three-year master's or six-year master's degree programmes or doctoral degree programmes the same conditions as for students who are citizens of the Czech Republic. Since studies at AVU are provided predominantly in the Czech language, a sufficient knowledge of Czech is assumed. The Art in Context programme is an exception, since instruction there is in English. The rector may decide that the admission examination will also include as test of the applicant's knowledge of the Czech language. The possibility for foreigners to study in the Czech-language study programme under the same conditions as citizens of the Czech Republic and a sufficient knowledge of Czech also applies to students whose studies are regulated by international

treaties to which the Czech Republic is bound (Section 49, paragraph 2 and Section 106 of the Act).

2. The conditions of admission to studies according to paragraph 1 are defined in more detail in the AVU Study and Examination Regulations and in the instructions for the admission procedure published for the relevant calendar year on the publicly accessible part of the AVU website. As for foreign students who are fulfilling a part of their study programme as part of international treaties or agreements on cooperation, their studies are regulated by such treaties or agreements.
3. For accredited study programmes in a foreign language, AVU determines the study fee according to Section 58, paragraph 4 of the Act and the AVU Rules of Economic Management, which constitute Appendix 2.

Article 19

Fees relating to studies

1. Fees relating to studies at AVU are regulated by Section 58 of the Act and by the AVU Rules of Economic Management.
2. Fees for activities associated with the admission procedure for all types of study programmes are 20 % of the base defined by MŠMT according to Section 58, paragraph 2 of the Act (hereinafter referred to as the “base”), rounded down to whole tens of Czech koruna. A fee is also paid by foreign nationals who apply to study in the Czech language or in a study programme provided in a foreign language.
3. The fee for activities associated with assessing whether the applicant has met the condition of attaining the prior education necessary for admission according to Sec. 48, paragraph 4(e) and paragraph 5(c) of the Act is 20 % of the base, rounded down to whole tens of Czech koruna.
4. Detailed information on the fees for activities associated with the admission procedure are provided in Article 13 of the AVU Rules of Economic Management.
5. Detailed information on the study-related fees is provided in Article 14 of the AVU Rules of Economic Management.
6. The rector determines the size of the fees for studies in the subsequent academic year and publishes this information on the publicly accessible part of the AVU website not later than on the final day of the deadline for submitting applications to study.

Article 20

Calculating the study fee, method of communication and appeals against the decision

1. Students must, in accordance with Section 63, paragraph 3(a) of the Act, pay the study-related fees and specify the facts which are decisive for the size of those fees. The establishment of or any change to the obligation to pay a study-related fee is communicated to students in writing in a decision on the calculation of the fee, which for extended studies as per the provisions of Sec. 58, paragraph 3 of the Act is issued a minimum of 90 days prior to the due date.

2. The fee is always calculated on the basis of the information contained in the SIMS (Collected Information from Student Registers) database and the STAG information system on the date on which the decision is handed down. The fee applies only to students whose studies have not been interrupted in the period for which they are required to pay the fee.
3. The decision on the calculation of the study-related fee, which according to Section 68, paragraph 3 of the Act is the first step in this procedure, includes among other things the student's identification data, the amount of the fee and the date on which the obligation to pay the fee was established, the manner in which the fee is to be paid, AVU's bank information, a reasoning for the calculation of the fee and a notice of the right to lodge an appeal against the decision.
4. An appeal against the decision on the calculation of the study fee is submitted to the rector via the Study Department in writing within 15 days of announcement of the decision on the calculation of the fee. The appeal may also include an application for the reduction of the fee, a waiver of the fee or deferral of the deadline for payment of the study fee (hereinafter referred to as an "application for relief"). Students submit their application for relief according to the following principles:
 - a) the student submits the application for relief in writing;
 - b) the student submits the application for relief via the Study Department together with a statement (in support or not in support) from the vice-rector for study affairs;
 - c) the student words the application for relief clearly and provides credible reasons for the provision of relief;
 - d) to the application for relief, the student must append documents which substantiate the reasons referred to in the application, as well as other documents required by the vice-rector;
 - e) the rector either approves or rejects the application.
5. Students have the right to lodge an appeal against the decision on the calculation of the study fee with the rector. The rector may overturn a decision on the calculation of the study fee if the decision was handed down contrary to AVU's legal regulations or internal regulations. When ruling on an appeal against a decision on the calculation of the study fee for a period of study that is longer than the standard study period, the rector may reduce the calculated fee, waive the fee or defer the deadline for payment of the fee, in particular with a view to the student's grades and social situation and his/her written application. In his/her decision-making, the rector adheres to the principles of equal treatment, and his/her decisions are in accordance with general ethical principles.

Article 21

Scholarships

1. Students at AVU, academic staff and other employees may be awarded scholarships according to Section 91 of the Act.
2. The conditions for the award of scholarships are laid down by the Act and by the AVU Scholarship Regulations.

Article 22

Disciplinary offences by students

1. Details of disciplinary offences, the imposition of penalties for such offences and a report on the disciplinary procedure and review procedure are laid down in the AVU Disciplinary Regulations.

Article 23

Academic titles

1. In accordance with Section 45, paragraph 4, and Section 46, paragraph 4(f) of the Act, graduates of the bachelor's, three-year master's or six-year master's degree programmes are awarded the academic title of "Bachelor of Arts" (abbreviated as "BcA.") or "Master of Arts" (abbreviated as "MgA."). The abbreviated titles are placed before the name.
2. In accordance with Section 47, paragraph 5 of the Act, graduates of the doctoral degree programme are awarded the academic title of "Doctor" (abbreviated as "PhD." and placed after the name).

Part six

AVU internal regulations

Article 24

1. In line with Section 87 of the Act, AVU's internal regulations are registered with the MŠMT.
2. In addition to the internal regulations specified in Section 17, paragraph 1(a) through (j) of the Act, AVU's activities are governed by other internal regulations:
 - a) Regulations of Habilitation Procedure and Procedure for the Appointment of Professors;
 - b) AVU Lifelong Learning Regulations.
3. AVU publishes its registered internal regulations on the publicly accessible part of the AVU website.

Part seven

System of internal review at AVU

Article 25

Evaluation of quality

1. In accordance with the provisions of Sections 21, 77a and 77b of the Act, AVU continually evaluates educational, artistic, scientific, research, developmental and other creative activities (hereinafter referred to as “educational and creative activities”) and publishes the results of these activities.
2. The process of evaluating educational and creative activities respects the specific nature of AVU as an institution of higher education which provides study programmes in the sphere of the arts. Above all, the evaluation process monitors the quality of the school's study programmes and personnel and how they fulfil AVU's mission as contained in the approved strategic plan for educational and creative activities and in the related annual implementation plan. It also monitors the results of the creative artistic activities performed by students and academic staff at home and abroad, including an assessment thereof by critics and other experts.
3. AVU makes use of the following forms of evaluation of its educational and artistic activities and submits, via the rector:
 - a. an annual report on AVU's activities as per Section 21, paragraph 1(a) of the Act;
 - b. an annual report on AVU's economic management as per Section 21, paragraph 1(a) of the Act;
 - c. at five-year intervals, an internal assessment report on the quality of education and creative and related activities; in the interim period, annual addenda to this report
 - d. at least once during the valid accreditation period, an overall evaluation of the individual study programmes
 - e. a report on students' individual assessment, compiled at the end of each semester by a senior academic staff member such as the head teacher;
 - f. a report on the results of advancement examinations held before a commission;
 - g. selection procedure for the position of studio heads of the specialised studios;
 - h. a survey of students to evaluate the course of studies and the functioning of the school;
 - i. an overview of the results of educational and creative activities performed by students and academic staff in the form of public exhibitions, as assessed by critics, experts and the general public.
4. The system for ensuring and regularly evaluating the quality of educational and creative activities and other related activities meets the requirements laid down in Sections 77a through 77c of the Act. The evaluation system in place at AVU is regulated by the Rules of the System for Ensuring the Quality of Educational, Artistic and Related Activities and for the Internal Review of the Quality of Educational, Artistic and Related Activities at AVU.
5. The system for ensuring the quality of educational and artistic activities and other related activities is governed and implemented by the AVU Artistic Council.

Part eight

Economic management

Article 26

Economic management at AVU

1. The rules of economic management at AVU are governed by the provisions of Sections 18 through 20 of the Act. Details are provided in Appendix 2 of the AVU Statutes – the AVU Rules of Economic Management.
2. AVU may establish foundations and endowments in accordance with the Act. The activities and economic management of these are governed by special legal regulations.
3. The rector is responsible to the Minister of Education, Youth and Sports for the due economic management of AVU property, for the proper use of contributions to the school from the state budget for the educational and creative activities of a public university (hereinafter referred to as “contributions”) and of grants from the state budget for the development of AVU (hereinafter referred to as “grants from the state budget), and for the settlement of grants and contributions from the state budget.

Part nine

Inspection activities

Article 27

1. Inspection activities are carried out by the offices of the rector and the bursar in accordance with AVU’s organisational structure and by the internal audit department in accordance with a decree on financial inspection issued by the rector and AVU’s other internal regulations.
2. Inspection activities are carried out periodically for preventative purposes or are performed in response to financial results upon a decision by the rector.
3. The system of financial inspection is regulated by the rector’s decree on financial inspection.
4. The responsible staff members must submit the required documents and materials to the internal audit office and submit a written statement on the findings. Senior staff members are responsible for ensuring that all documents are submitted for inspection and that no facts have been concealed.

Part ten

Transitional provisions and final provisions

Article 28

Transitional provisions and final provisions

1. The AVU Statutes registered with the MŠMT on 7 November 2024 under file number MŠMT-15257/2024 are hereby repealed.
2. The following appendices constitute a part of the AVU Statutes:
 - a. Appendix 1 – Matriculation Oath and Graduation Oath;
 - b. Appendix 2 – AVU Rules of Economic Management;
 - c. Appendix 3 – AVU Organigramme
3. These Statutes were approved in accordance with Section 9, paragraph 1(b)(3) of the Act by the AVU Academic Senate on 1. 10. 2025.
4. These Statutes become valid and effective according to Section 36, paragraph 4 of the Act on the date of their registration at the MŠMT.

prof. Tomáš Pospiszyl, Ph.D.

Rector

APPENDIX 1 TO THE AVU STATUTES
MATRICULATION OATH AND GRADUATION OATH

Matriculation oath

I promise to duly and diligently observe my rights and duties as a member of the academic community of the Academy of Fine Arts in Prague. I will uphold the good name of the school and honour its traditions. I promise to study in such a manner as to acquire as much of the knowledge offered by the school as possible.

Graduation oath

I promise to keep the education I have acquired at the Academy of Fine Arts in Prague in mind during my creative work. I will continue to develop this knowledge for my further growth and for the benefit of society as a whole. I undertake to adhere to the ethical principles of my profession and to protect the honour of the Academy of Fine Arts in Prague.

APPENDIX 2

TO THE AVU STATUTES **AVU RULES OF ECONOMIC MANAGEMENT**

Part one

Opening provisions

Article 1

1. Economic management at AVU is governed by laws, decisions on the provision of contributions and grants, and special legal regulations.¹⁾
2. The economic management of AVU and the use of its assets shall proceed in such a manner that AVU's economic management does not result in the use of unauthorised public aid.²⁾

Article 2

1. The terms and conditions of the provision of contributions and grants pursuant to Section 18 of the Act and the use and accounting thereof are governed by special legal regulations relating to the use of funds from the state budget and shall be accounted through the MŠMT within the relevant deadlines.

Part two

Management of assets

Article 3

Acquisition and use of assets

1. The following persons decide on the use of AVU assets and act on behalf of AVU in this regard:
 - a) the rector, invariably in matters as specified in Section 15, paragraph 1(a) through (d) of the Act and subject to the prior written approval of the AVU Board of Trustees;

¹⁾ For example, Act No. 218/2000, on budget rules and amending certain related acts (Budget Rules), as amended, Decree No. 560/2006, on the participation of the state budget in financing asset replacement programmes, as amended, Act No. 130/2002, on aid for research, experimental development and innovation from public resources and amending certain related acts (Act on Aid for Research, Experimental Development and Innovation), as amended.

²⁾ Legal regulation of the European Union in relation to public aid, in particular Article 107 et seq. of the Treaty on the Functioning of the European Union.

- b) the bursar, within the bounds of authorisation awarded by the rector.
2. AVU owns the assets required for the activities for which it was established. Assets are immovable and movable things, rights and other assets.
 3. Decisions regarding the use of assets are taken according to Article 26 of the AVU Statutes and these rules.
 4. AVU may acquire the assets required to carry out the tasks of educational and artistic activities and supplementary activities.
 5. AVU may only acquire assets not specified in paragraph 4 if the costs expended on the management of such assets do not jeopardise or limit the fulfilment of the tasks related to the school's educational and artistic activities.

Article 4

Obligations in the management of assets

1. AVU assets must be ascertained, listed, valued and maintained in the accounting records in the prescribed manner.
2. Tangible and intangible assets must be properly maintained and repaired as required, properly used to perform the tasks specified in Article 3, paragraph 4 and protected in a due manner, including the employment of legal means of protection against persons who have intervened in the exercise of ownership rights, caused damage to or loss of assets or unjustly enriched themselves at the expense of AVU.
3. The obligation to employ legal means of protection of assets does not apply to the recovery of claims valued at less than CZK 1,000 or if there exist legitimate fears that the costs of their employment will be higher than the recovered claim and, at the same time, when the result of their employment is highly uncertain. When the nominal value of a claim is higher than CZK 50,000, the rector decides on the matter of its recovery and when it is higher than CZK 100,000, the rector seeks a statement from the AVU Academic Senate. For these purposes, claims related to study fees are totalled for each student.

Article 5

Coverage of expenditures

1. AVU expenditures relating to the acquisition and management of assets must be covered by the budget. As part of routine economic activities, exceptions when expenditures are not covered by the budget are approved by the person authorised to manage the assets according to Article 3, paragraph 1. The total extent of such approved exceptions in a normal calendar year may not exceed one-sixth of the amount determined for expenditure of that particular type, based on the budget component for the current calendar year. When dealing with the consequences of natural disasters and other extraordinary incidents, exceptions when expenditures are not covered by the budget are approved by the rector, or by the bursar if authorised by the rector.

Article 6

Inalienable assets

1. The following are inalienable assets:
 - a. main building, U Akademie 4, Praha 7;
 - b. School of Architecture, U Akademie 2, Praha 7;
 - c. Modern Gallery, U starého výstaviště 188, Praha 7;
 - d. Šaloun Studio, Slovenská 4, Praha 10;
 - e. academic insignia;
 - f. rights to the trade mark.
2. Inalienable assets may not be transferred to another legal person or natural person.

Article 7

Execution of asset management

1. The management of AVU's assets is entrusted to the school's various departments to an extent that corresponds to their involvement in educational and artistic activities and supplementary activities.
2. The rector decides on entrusting the undertaking of asset management according to paragraph 1.
3. AVU assets entrusted to the school's departments are subject to analytical record-keeping.

Article 8

Assets entrusted to staff and students

1. AVU assets may be entrusted to its staff in accordance with special legal regulations.
2. AVU assets may be entrusted to students subject to a contract.
3. The person specified in Article 3, paragraph 1 decides on entrusting assets according to paragraphs 1 and 2 of this article, unless a matter of routine use in connection with the undertaking of work and studies.
4. Special records are maintained of the AVU assets entrusted to staff and students.

Article 9

Entrusting assets to outside persons

Natural and legal persons other than those specified in Article 8 may be entrusted with the use of AVU assets on the condition that this does not jeopardise or restrict the activities defined in

Article 3, paragraphs 4 and 5 and if AVU is itself unable to use such assets to greater or the same benefit.

Part three

Financial management

Article 10

Budget

1. AVU compiles a budget for the calendar year and carries out economic management according to this. The budget may not be compiled as a deficit budget. The AVU Academic Senate and the AVU Board of Trustees approve the budget after it has been submitted by the rector.
2. When managing the funds provided from the state budget, AVU is obligated to work economically and efficiently in accordance with the law and other special legal regulations³⁾, according to the MŠMT's decisions on the provision of grants and contributions and in accordance with material performance.
3. The size of the budgets of AVU's various sections corresponds to AVU's financial possibilities for the relevant calendar year and, in the case of studios, with a view to the number of students.
4. Inspection of the economic management of sections is the responsibility of the bursar and is conducted on an ongoing basis in accordance with the terms and conditions of the pre-established financial inspection.⁴⁾
5. AVU is obligated to maintain due records of assets and to respect the Act and other special legal regulations when making use of such assets.

Article 11

AVU income

1. AVU obtains the finances required for ensuring activities financed by non-investment resources from, among other sources:
 - a. contributions and grants from the state budget;
 - b. study-related fees;
 - c. revenues from assets;
 - d. other income from the state budget, state funds, regional and municipal budgets and the budget of the European Union;
 - e. revenues from supplementary activities;

³⁾ For example, Act No. 218/2000, on budget rules and amending certain related acts (Budget Rules), as amended.

⁴⁾ Act No. 320/2001, on financial inspection in public administration and amending certain acts (Act on Financial Inspection), as amended, Decree No. 416/2004 implementing Act No. 320/2001 on financial inspection in public administration and amending certain acts (Act on Financial Inspection), as amended.

- f. income from donations and inheritance;
 - g. income from foundations and endowments;
 - h. by grouping the financial resources of other legal and natural persons;
 - i. created funds;
 - j. loans from financial institutions;
 - k. revenues from educational and artistic activities;
 - l. revenues from the sale or lending of art works created by students during instruction.
2. AVU obtains the funds required for its investment activities from, among other sources:
- a. individual or systemic capital transfers from the state budget (investment grants);
 - b. contributions or grants from the state budget;
 - c. public budgets, state funds and the budget of the European Union;
 - d. its own fund for the regeneration of investment assets as per Article 11, paragraph 2;
 - e. by grouping the financial resources of other legal and natural persons;
 - f. loans from financial institutions;
 - g. financial donations specifically intended for investment;
 - h. other sources.

Article 12

Contributions and grants from the state budget

1. According to Section 18 of the Act, AVU may claim contributions and grants for educational and artistic activities and for the school's development. Funds from the state budget are used only to finance the activities for which AVU was established.
2. Financing from contributions and grants are disbursed to AVU according to the MŠMT's provisional budget methodology or according to its methodology for implementing the State Budget Act for the relevant calendar year or in relation.
3. Until AVU's budget for the relevant calendar year has been determined by the MŠMT, the school's economic activities are governed by a provisional budget allowing for monthly expenditures of no more than one-twelfth of the expenditures for the previous calendar year. The rector is authorised to take measures to ensure due economic management and to reduce or increase the sums specified by the preceding sentence.

Article 13

Fees for activities associated with admission procedure

1. The fee for activities associated with the admission procedure (hereinafter referred to as the "fee for admission procedure") is 20 % of the base as determined according to Section

58, paragraph 2 of the Act, rounded down to whole tens of Czech koruna.

2. The fee for the admission procedure is non-refundable, and the applicant pays it by bank transfer or postal money order; he/she proves payment no later than the deadline for submitting applications to study.
3. The fee for activities associated with assessing whether the applicant has met the condition of attaining the prior education necessary for admission according to Sec. 48, paragraph 4(e) and paragraph 5(c) of the Act is 20 % of the base, rounded down to whole tens of Czech koruna. The fee is non-refundable, and the applicant pays it by bank transfer or postal money order within the deadlines contained in the rector's decree.
4. The fees as per paragraphs 1 and 3 are included in revenues from educational and artistic activities (hereinafter referred to as "principal activities") as performance that is exempt from value added tax without the right to deduction.

Article 14

Study fees

1. Students who study for longer than the standard duration of studies extended by one year (Section 58, paragraph 3 of the Act), pay a fee for extended studies in their relevant study programme .
2. The size of the study fee for extended studies is a minimum of one-and-a-half times the base as per Section 58, paragraph 2 of the Act for every commenced additional six months of study. After the base has been announced, the rector issues a decree announcing the specific size of that study fee.
3. Students pay the study fee according to paragraph 1 by bank transfer or postal order within the deadlines established by the rector.
4. The study fee for a study programme in a foreign language according to Section 58, paragraph 4 of the Act is established by the rector by way of a decision based on a calculation of costs and the number of enrolled students.
5. Study fees as per Sec. 58, paragraph 3 of the Act are considered income for the scholarship fund.
6. Fees relating to studies are not subject the general regulations regarding fees.

Article 15

Lifelong Learning

1. The rector established the height of the payment for studies in lifelong learning programmes in accordance with Section 60 of the Act and the AVU Lifelong Learning Regulations.

Article 16

Other income

1. As part of its supplementary activities, AVU carries out, in exchange for payment, activities which follow on from principal activities or from activities aimed at the more effective use of human resources and assets. Revenues from supplementary activities are used to increase the quality and improve the conditions of activities at AVU. Supplementary activities (Sections 19 and 20 of the Act) are guided by a decree from the bursar.
2. Income from donations and inheritance and income from foundations is AVU income if this fact results from the terms and conditions of contracts. The use and accounting of such income is governed by special legal regulations, including tax regulations.
3. AVU may, subject to approval by the AVU Academic Senate, group financial resources together if doing so is provably more efficient or otherwise beneficial to AVU. The school may also pay contributions on the basis of a contract for the grouping of resources which it is authorised to use for the activities for which such resources were grouped.
4. The rector or the bursar arranges loans for AVU on the basis of legitimate need and after approval by the AVU Academic Senate and the AVU Board of Trustees, in line with the authority laid down in Section 15 of the Act. AVU is only authorised to arrange loans when the acceptance of such loans does not establish claims against the state budget and when a return on investment is ensured within the bounds of AVU's economic activities.
5. Revenues from the sale or lending of art works created by AVU students during their studies in a study programme are governed by general regulations regarding literary, scientific and artistic works and are regulated by a decree of the bursar. The proceeds from these activities are classed as revenue from principal activities.

Article 17

Establishment of funds

1. In line with Section 18, paragraph 6 of the Act, AVU has established the following funds:
 - a. a reserve fund intended primarily to cover losses in subsequent accounting periods (RF);
 - b. a fund for the regeneration of investment assets (FRIM);
 - c. a scholarship fund (SF);
 - d. a remuneration fund (FO);
 - e. a special-purpose resources fund (FUUP);
 - f. a social fund (FS);
 - g. an operating resources fund (FPP).

Article 18

Creation and use of funds

1. **The reserve fund is created from:**
 - a. the allocation of post-tax profit;
 - b. transfers of resources from FRIM, FO and FPP.

The reserve fund is intended for:

- a. covering losses in subsequent periods;
- b. transfers of resources to FRIM, FO and FPP.

2. The fund for the regeneration of investment assets is created from:

- a. the depreciation and amortisation of intangible and tangible assets;⁵⁾
- b. transfers of unused contributions from the state budget for educational and artistic activities as at 31 December of the current year;
- c. the allocation of post-tax profit;
- d. transfers of resources from RF, FO and FPP.

The fund for the regeneration of investment assets is intended:

- a. for investment activities, including the acquisition of fixed assets;
- b. as an additional source of funding for the repair and maintenance of fixed assets;
- c. for the provision of resources to other parties within the bounds of concluded contracts on grouped investment activities;
- d. to pay instalments on investment credit and loans;
- e. for transfers of resources to RF, FO and FPP.

3. The scholarship fund is created from:

- a. study fees according to Article 14;
- b. transfers of tax-deductible costs according to special legal regulations.⁶⁾

Resources provided to AVU for scholarships as part of contributions and grants from the state budget are not a source of the scholarship fund. These resources are the subject of annual settlement with the state budget.

The scholarship fund is intended for:

- a. the payment of scholarships according to the AVU Scholarship Regulations.

4. The remuneration fund is created from:

- a. an allocation from post-tax profit;
- b. transfers of resources from RF, FRIM and FPP.

The remuneration fund is intended for:

- a. the payment of salaries, bonuses and other financial performance according to the AVU Internal Salary Regulations;
- b. transfers of resources to RF, FRIM and FPP.

5. The special-purpose resource fund is created from:

- a. donations intended for special purposes, except for donations intended for the acquisition and improvement of fixed assets;
- b. finances from abroad intended for special purposes;

⁵⁾ Act No. 563/1991 on accounting, as amended.

⁶⁾ Section 24, paragraph 2(zr) of Act No. 586/1992 on income taxes, as amended.

- c. public resources intended for special purposes, including targeted and institutional support for research, experimental development and innovation provided from public resources that AVU was unable to use in the budget year in which this support was provided.

AVU may transfer the special-purpose resources defined in subparagraph (c) to FUUP up to a level of 10 % of the public resources for special purposes provided to AVU for individual research, experimental development and innovation projects in the relevant calendar year. For other aid from public resources, the limit is 5 % of the volume of aid provided to AVU in the relevant calendar year, except for grants for development as per the first sentence of Section 18, paragraph 5 of the Act, for which there is no limit to the amount that may be transferred. AVU shall inform the provider of the special-purpose resources in writing of the transfer of the given special-purpose resources.

The special-purpose resources fund is intended for:

- a. AVU may use FUUP resources only for the purpose for which they have been provided.

6. The social fund is created from:

- a. a basic allocation from AVU expenses up to a level of 2 % of the annual volume of accounted expenses for salaries, compensation for salaries and bonuses for work on-call. The rector determines the specific level within the specified range depending on the results of economic activities.

The social fund is intended for:

- a. a contribution towards meals and the staff's cultural, educational and sporting activities, and for bonuses for life or work anniversaries on the basis of a recommendation from the Council for Drawing from the Social Fund appointed for this purpose;
- b. one-off social allowances for difficult life situations on the basis of an application and upon discussion by the Council for Drawing from the Social Fund.

7. The operating resources fund is created from:

- a. transfers of balances of contributions from the state budget toward educational and artistic activities as at 31 December of the current year;
- b. an allocation from post-tax profit;
- c. transfers of resources from RF, FRIM and FO.

The operating resources fund is intended for:

- a. use in support of accredited study programmes;
- b. transfers of resources to RF, FRIM and FO.

8. Post-tax profit may be distributed to funds only if any loss from prior years has been covered.

9. The remaining balances of funds as at 31 December of the current year are carried over to the next budget year.

10. All the funds may be funded by donations.

Part four

Accounting and recordkeeping

Article 19

Accounting

1. AVU is obligated to adhere to regulations concerning accounting⁷⁾, which is maintained as a whole, with AVU as the central accounting unit.
2. Accounts are processed in aggregate and uniformly at the AVU accounting department. Accounting documents remain at the accounting department, where they are stored and archived.
3. The factual and formal correctness of accounting documents and their timely submission for accounting is the responsibility of the department heads or the originator of financial operation.
4. The correctness of account keeping and inspection of adherence to accounting regulations is the responsibility of the bursar via the head of the economic department and the department of assets, who carry out random annual audits of state of the accounts and account keeping.
5. Supplementary activities are monitored separately in accounting.
6. AVU's economic activities are governed by internal standards and regulations.

⁷⁾ For example, Act No. 563/1991 on accounting, as amended, Decree of the Ministry of Finance No. 504/2002 implementing certain provisions of Act No. 563/1991 on accounting, as amended, for accounting units whose main activity is not undertaking a business, if they keep accounts within a system of double-entry accounting, as amended, Czech accounting standards for accounting units that keep accounts according to Decree No. 504/2002, as amended.

APPENDIX NO. 3 TO THE AVU STATUTES

AVU ORGANIGRAMME

Internal Regulations of the Academy of Fine Arts, Prague



